

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Evansville, Wisconsin

The regular meeting of the Board of Education of the Evansville Community School District was held Wednesday, September 11, 2019, at 6:00 pm in the District Board and Training Center.

Ms. Hammann, Board President, led the Pledge of Allegiance.

The meeting was called to order by Ms. Hammann. Roll call was taken. Members present: Hammann, Johnson, Klaehn, Paul, Rasmussen, Swanson.

APPROVE AGENDA

Motion by Mr. Rasmussen, second by Ms. Paul, to approve the agenda as presented. Motion carried, 6-0 (voice vote).

PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS:

- Homecoming Week – September 30 – October 5, 2019
- Annual School Board Meeting – September 25, 2019 at 7:00 pm
- Introduction of K-5 Staff by Mr. Schwartz, Levi Principal, and Ms. Dorn, TRIS Principal. New staff being introduced were Violet Kuehl, First Grade Teacher, Renee Witke-Grossman, Special Education Teacher, Carynn Frisque, Fifth Grade Teacher, and Kennedy Blahnik, Fifth Grade Teacher.

PUBLIC PRESENTATIONS: Sandra Spanton-Nelson spoke regarding school safety issues.

INFORMATION & DISCUSSION:

Kristin Forsburg, representative of BoardDocs, participated remotely via phone and internet to provide information on the capabilities of the BoardDocs application. BoardDocs would allow for ease of preparing board packets and agendas, as well as for the development of district policies and storage of historical changes to policies. Annual cost of the application is \$3,000 for the basic package and \$11,000 for the package that would allow search and annotation capabilities tied to the agenda and policies. Ms. Merath, Business Manager, will provide additional information on potential cost savings related to time and materials, and will obtain demo site login information so staff and the board can get a sense of how they could use the system.

Ms. Hammann advised the board that only one individual has expressed an interest in filling the board position vacated by Tom Titus. The board will interview that candidate in the District Board and Training Center on September 13, 2019, at 5:30 pm.

Mr. Roth, District Administrator, provided an update on referendum building projects. Finishing work on the new spaces at the high school is proceeding as expected. The electrical easement related to the line running under the grounds at the middle school arrived September 11, and work related to that easement should be done within two to three weeks. Work is still being done to resolve some glitches related to new security door access and clocks and speakers. Traffic flow at the middle school has been studied as it relates to walking path safety on the Second Street side due to high volume of truck traffic.

Ms. Katzenberger, Director of Student Services, and Mr. Everson, Director of Curriculum and Instruction, presented the ECSD Core Beliefs. Those beliefs include: student placement that provides an equitable distribution of all subgroups; learning targets that specify what learning is expected and assessments that measure success in learning; building strong educational teams through a co-plan to co-serve model; a

universally designed learning concept that allows learners of all levels to reach targets in their own way; and an alignment of all policies, procedures, and funding with the core beliefs. Ms. Katzenberger and Mr. Everson will provide more detailed information on each component at later meetings.

Mr. Knott, High School Principal, and Mr. Everson described their findings on Post-Secondary Data for district graduates with a five-year profile of EHS graduates as it relates to post-secondary college enrollment. Currently, there is no reliable data for military enrollment, apprenticeship enrollment, or workforce engagement that is readily available. There are indications that the Department of Public Instruction is working with the Department of Workforce Development to try to provide some tracking of that data. The district aim for all K-12 students is to create role-ready citizens.

Ms. Swanson, Board Vice President, presented Policy #443.5 – Electronic Communication Devices On School Premises, Policy #445 – Student Interviews with Law Enforcement Officers, and #445.1 – Procedures for Conducting Student-Law Enforcement Interviews on School Premises for a first reading.

PUBLIC PRESENTATIONS: None

BUSINESS (ACTION ITEMS):

Motion by Mr. Rasmussen, second by Ms. Swanson, to approve the resignation of Kathy Wille, High School Educational Assistant, effective August 19, 2019 and thank her for the past year of service. Motion carried, 6-0 (voice vote).

Motion by Ms. Johnson, second by Ms. Swanson, to approve the resignation of Lynne Heinzelman, High School Educational Assistant, effective August 22, 2019 and thank her for the past year of service. Motion carried, 6-0 (voice vote).

Motion by Ms. Swanson, second by Mr. Rasmussen, to approve the resignation of Jill Johnson, Cook I, effective August 28, 2019 and thank her for the past year of service. Motion carried, 6-0 (voice vote).

Motion by Ms. Johnson, second by Mr. Rasmussen, to approve the resignation of Kim Fox, Cook III, effective August 27, 2019 and thank her for the past four years of service. Motion carried, 6-0 (voice vote).

Motion by Ms. Johnson, second by Ms. Swanson, to approve the resignation of Keith Michel, Middle School Wrestling Coach, effective August 29, 2019 and thank him for the past nine years of service. Motion carried, 6-0 (voice vote).

Motion by Mr. Rasmussen, second by Ms. Swanson, to approve the hiring of Tycian Hanson, Director of Buildings and Grounds, effective September 30, 2019 for an annual salary of \$81,000. Motion carried, 6-0 (voice vote).

Motion by Ms. Johnson, second by Ms. Swanson, to approve the hiring of Barb Miller, High School Special Education Assistant, effective August 27, 2019, for an annual salary of \$35,794. Motion carried, 6-0 (voice vote).

Motion by Mr. Rasmussen, second by Ms. Paul, to approve the hiring of Gwen Brunner, TRIS Administrative Assistant, effective September 9, 2019, at an hourly rate of \$19.28. Motion carried, 6-0 (voice vote).

Motion by Ms. Swanson, second by Mr. Rasmussen, to approve the hiring of Linda Hess, High School Special Education Assistant, effective August 27, 2019, for an hourly rate of \$14.72. Motion carried, 6-0 (voice vote).

Motion by Ms. Johnson, second by Ms. Swanson, to approve the hiring of Mallory Isbell, Varsity Assistant Track Coach, effective March 9, 2020 for an annual stipend of \$2,905. Motion carried, 6-0 (voice vote).

Motion by Ms. Swanson, second by Ms. Paul, to approve the hiring of Mary Beth Anderson, Girls Assistant Swim Coach, effective August 26, 2019 for an annual stipend of \$3,050. Motion carried, 6-0 (voice vote).

CONSENT (ACTION ITEMS):

Motion by Ms. Paul, second by Mr. Rasmussen, to approve the August 28, 2019, Regular Board Meeting Minutes; Policy #186 – Remote Participation in Meetings by Board Members, Policy #443.1 – Student Conduct and Dress, Policy #443.10 – Code of Classroom Conduct, Policy #443.11 – Student Conduct in the Classroom – Administrative Rule, Policy #443.2 – Student Conduct on Buses, Policy #443.21 – Rules for Student Conduct on Buses, #443.2 Form 1 – For Removal, #443.2 Form 2 – For Removal, #443.2 Form 3 – For Removal, #443.2 Form 4A – For Removal, #443.2 Form 4B – For Removal, Policy #760 – Food Service Program, Policy #761 – Free and Reduced Food Prices, and Policy #762 – Food Service Management. Motion carried, 6-0 (roll call vote).

EXECUTIVE SESSION:

Motion by Mr. Rasmussen, second by Ms. Paul, to convene in closed session under Wisconsin State Statutes 19.85(1) (f) and (g) and 118.125 for the purpose of engaging in discussion about student and parent complaints involving student behavior and District response which involve financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, and consultation with legal counsel regarding such complaints who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is likely to become involved and under Wisconsin State Statute Sections 19.85(1)(c)(f), namely to discuss District Administrator evaluation, considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems. Motion carried, 6-0 (roll call vote), at 8:21 pm.

ADJOURN:

Motion by Mr. Rasmussen, second by Ms. Paul, to adjourn the meeting. Motion carried, 6-0 (voice vote). Meeting adjourned at 11:01 pm.

Submitted by Ellyn Paul, Clerk

Approved: _____ Approved 9/25/2019
Ellyn Paul, Clerk